



VACANCY

NAMPORT is a leading strategic and dynamic institution facilitating trade for national development. We are unique in our trade and operate in a highly competitive global sphere. Opportunities are available for creative and high-potential individuals who have the zeal to learn, grow, and contribute in a high-performing environment. As a reputable Employer of choice, we offer competitive rewards and prospects in return.

Our vision is *to be the best-performing seaports in Africa*. If you resonate with our vision and have the right attitude; we encourage you to apply for the following position:

POSITION:	SUPERVISOR: MOBILE CRANES WORKSHOP
DEPARTMENT:	PORT OPERATIONS
DIVISION:	TECHNICAL SERVICES
LOCATION:	PORT OF WALVIS BAY
JOB GRADE:	08

PURPOSE OF THE JOB:

Responsible for overseeing the effective, efficient, and safe operation of Mobile Harbour Cranes, Wharf Cranes, Reach Stackers, and their attachments. The role ensures the reliability and availability of equipment by managing all preventive and corrective maintenance activities. Key responsibilities include planning and supervising maintenance schedules, conducting regular inspections, diagnosing faults, ensuring compliance with safety and operational standards, managing spare parts inventory, and leading the maintenance team to achieve optimal performance. The Supervisor is also accountable for maintaining clear communication with stakeholders and subordinates, ensuring timely reporting, and supporting continuous improvement initiatives. This position reports directly to the Manager: Technical Services.

KEY PERFORMANCE AREAS:

- Coordinate, plan, and organize comprehensive maintenance schedules and related activities for container handling equipment, ensuring that all machinery operates efficiently and safely.
- Perform complex inspection, maintenance, and repair activities, ensuring that all lifting equipment and components are thoroughly examined and maintained to meet safety and operational standards.
- Provide input to the development of the operational budget and manage the section's budget, continuously monitoring expenditures to ensure financial adherence.
- Supervise subordinates by providing clear direction, monitoring performance, facilitating training, fostering teamwork, addressing issues, ensuring safety compliance, and delegating tasks effectively.
- Handle administrative duties related to the workshop/section, including record-keeping, scheduling, reporting, and ensuring compliance with policies and procedures.
- Minimize losses by safeguarding equipment and materials, ensure staff compliance with safety regulations to reduce accidents and negligence, and implement environmental control measures.

QUALIFICATIONS, EXPERIENCE AND SKILLS:

- National Vocational Certificate in Millwright, Fitting and Turning or Boiler Making (NQA Level 3) or equivalent recognised qualification.
- An N4 – N6 National Vocational Certificate is an added advantage.
- 5 years relevant/ trade related experience of which two (2) years should have been on a supervisory level.
- Code BE Drivers licence.

Women and persons with disabilities are highly encouraged to apply and will be given preference.

To apply, and for more information on these opportunities, please visit our website at www.namport.com/careers/.

Certified copies of foreign qualifications should be accompanied by proof of evaluation by the Namibia Qualifications Authority.

WINDOW OF OPPORTUNITY CLOSING ON FRIDAY, 04 APRIL 2025

No hand delivered, emailed, or faxed applications will be considered. Only shortlisted candidates will be contacted. Enquiries and applications should be addressed to: **Human Capital Business Partner** | Namibian Ports Authority | P O Box 361 | Walvis Bay. Tel: 064: 208 2503/ 2238/ 2276

"The Ultimate Port Experience"

NAMPORT

www.namport.com

